PERSONALITY LINGO®

Personality Style e-Reports

EXTENDED RIGHTS LICENSE AGREEMENT

When you take possession of your copy of the Personality Lingo® Extended Rights e-Reports (Licensed Product) you are agreeing to the terms of this Extended Rights License Agreement (ERLA). This ERLA is a binding agreement between you (a single individual) and Personality Lingo. By downloading, printing, or otherwise using the Licensed Product, you agree to be bound by the terms of this ERLA and agree to use the Licensed Product within the ERLA guidelines.

This ERLA grants you the following rights:

1. **YOU MAY:** Print and distribute hardcopies of the e-Reports to all participants you instruct throughout your career for their individual use. You may also distribute printed copies to your family, friends, and co-workers for their individual use. Copyright & website on all pages must remain intact.

2. **YOU MAY:** Email the e-Reports as an attachment directly to your students, family, friends, and co-workers for their individual use. You may allow private downloads from a password protected webpage.

This ERLA requires that you abide by the following use restrictions:

1. **YOU MAY NOT:** share your Rights with another party. These Rights are for assigned license holders only. You may not transfer your distribution rights to the Licensed Product to other trainers, friends, co-workers, or other departments at your place of employment.

2. **YOU MAY NOT** post ANY of the content of the Licensed Product anywhere on the internet for any purpose, including but not limited to blogs, websites, or social sites such as Facebook, Twitter, Instagram, etc. You MAY NOT post ANY of content of the Licensed Product on any cloud servers such as but not limited to Google Drive, Amazon S3, Dropbox, etc. where others could access and download.

Public posting of the Licensed Product Contents will result in immediate revocation of Rights and subject you to additional copyright prosecution.

3. **YOU MAY NOT** resell, distribute, or in any other way use the contents of the Licensed Product other than to support your own “presentations”.

4. **YOU MAY NOT** include the contents of the Licensed Product in any other publication (for fee or no fee). The contents of the Licensed Product MAY NOT be inserted, excerpted, segmented, **or modified in any way** for use in any derivative product or offering.

5. **YOU MAY NOT** alter the Licensed Product Contents in any way. The material must be used "as is". The handouts must be distributed "as in" without alteration. Copyright & website on all pages must be kept intact.

You **DO NOT** have the right to publish, market, sub-license, resell, "give away" as a "bonus", or otherwise distribute **any** of the contents of this Licensed Product (for fee or no fee) other than what is cited in the "You May" section.

Ownership:

The Intellectual Property Rights of the Licensed Product Contents are owned by Mary Miscisin, owner of trademark Personality Lingo. This includes all copyrighted material. Neither the use of the Licensed Product nor this Agreement grant the user any right, title or interest in or to any such Intellectual Property.

Termination of Rights:

Personality Lingo reserves the right to terminate this ERLA if you fail to comply with the terms and conditions herein. In such event, you must destroy all copies of the Licensed Product including all contents in printed or electronic form, product data, and any associated media.

Copyright:

The Licensed Product is Copyright 2013 by Mary Miscisin owner of trademark Personality Lingo. Any unauthorized use of the Licensed Product is in violation of Copyright law and will be prosecuted under the full extent of the law.

Release of Liability:

The information presented in the Licensed Product is provided only as general educational material and is not psychological or medical advice. By utilizing the educational material contained in the Licensed Product, you agree to fully release, defend, indemnify, and hold harmless, Personality Lingo and its authors from any claim or liability whatsoever and for any damage or injury of whatsoever nature, which a participant or client organization may incur, arising at any time out of or in relation to your use or misuse of the information presented in this material.

Contact:

Should you have any questions please email Support@PersonalityLingo.com